



To whom it may concern:

I hereby confirm that LLC Parma-Telecom (MPN ID: 2286856) at the following address has an active membership in the Microsoft Partner Network (MPN) program through 12/2/2020:

LLC Parma-Telecom
Sovetskaya 51a
Perm, - 614000
Russian Federation

LLC Parma-Telecom has satisfied the requirements to attain the following competencies in the Microsoft Partner Network program:

- Gold Collaboration and Content
- Silver Project and Portfolio Management
- Silver Application Development
- Silver Data Analytics
- Silver Datacenter

According to the Microsoft Partner Program terms, the competencies cover the affiliates of the partner which included into the partner program with the purpose of joint usage of the benefits of the program.

Details about MPN program can be found at <https://partner.microsoft.com>.

"Affiliate" means any legal entity that a party owns, that owns a party, or that is under its common ownership with a party. For purposes of this definition, "ownership" means more than 50% ownership.

It is hereby clarified that Microsoft is not responsible for the work of the partner, including but not limited to the nature of the services it provides, solutions developed by it and the way such solutions were implemented. The direct responsibility for all of the partner's activities and services lies with the partner alone. Also, the said competency certification does not provide and/or assign to any party copyright or any other proprietary rights of Microsoft relating, or in connection to, Microsoft technologies.

Microsoft Corporation is an equal opportunity employer.



At the moment, the following affiliates are included in the MPN program by LLC Parma-Telecom:

- LLC Parma-Telecom (Perm)
- LLC Parma-Telecom (Perm)
- LLC Parma-Telecom (Aktau)
- LLC IT Professional Solutions (Perm)
- LLC IT Professional Solutions (Moscow)
- IT Professional Solutions Mid East FZ-LLC (Dubai)
- ITPS Al-Basrah (Basrah)
- FE ITPS Asia LLC (Tashkent)

Best Regards,

A handwritten signature in black ink that reads "Toby Richards". The signature is written in a cursive, slightly slanted style.

Toby Richards
General Manager, Microsoft Partner Programs

Microsoft Corporation

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